



MIDLAND UNIVERSITY CAREER STUDIO

Internship Information for Internship Sponsors

Midland University's mission is to inspire people to learn and lead in the world with purpose.

With that mission in mind, Midland recognizes the true value and importance of internship experiences for our students. We are committed to facilitating internships which help our students to apply and enhance their knowledge, further develop their strengths, skills, and professionalism, and provide in real-world, on-the-job experiences which prepare them for their future careers.

Midland is also committed to understanding the needs of employers, helping them to reach their goals and further their mission through talented interns and future associates.

What is an Internship?

- Internships can be for academic credit (intern is registered for a degree-specific internship course at Midland and the course/internship is overseen by a Midland faculty member) or not for academic credit (situations where students apply for internship jobs outside of a Midland internship course, thus, no credit hours are applied and the internship is not overseen by Midland faculty).
- Internships can range from 1 credit hour – 6 total credit hours. Most internships are 3 credit hours and occur when students are at the Junior or Senior level in their undergraduate degree programs.
- Each credit hour requires intern to work on-site for 45 hours. (3 credit hours = 135 on-site / work hours).
- A 3-credit hour internship equates to approximately 9 hours per week each semester.
- Hours worked, schedule and pay are determined by the sponsoring employer / internship site supervisor.
- Internships should align with Midland degree programs.

What are the responsibilities of the Employer?

- Provide a description of the job and employer goals for the internship.
- Collaborate with the student intern and Midland faculty coordinator to determine learning objectives and overall internship details.
- Assign a person to be a supervisor / mentor on site for the intern.
- Based on objectives agreed upon by all, offer the intern meaningful activities and experiences which will help develop the skills, knowledge and professionalism of the intern.
- Communicate with intern and faculty sponsor regarding constructive feedback, questions or concerns.
- Provide an evaluation of the intern upon completion of the internship.

Interested in sponsoring Midland student interns? Contact Midland University's Career Studio for assistance and more information:

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